

Carbon Reduction Positioning Statement

Portland Training's position on carbon emission reduction is:

We believe it is everyone's responsibility to help reduce carbon emissions and reduce the effects of human activity on climate change. As a result, Portland Training is taking steps to reduce our own carbon emissions through a companywide approach.

It is our aim to ensure our environmental commitments become an integral part of our day-to-day activities, that we seek ways to continually improve our environmental performance and operate in a responsible manner including reducing waste and making reductions in our carbon emissions from heat, power and travel.

Portland Training will ensure we operate within all environmental, legal and other requirements as imposed by EU and UK law and best practice.

Carbon reduction initiatives

Our carbon reduction initiatives, outlined below, are informed by the Accelerated Green Pathway and include reducing carbon footprint by 15% by end of 23.

- To ensure we contribute to achieving the Intergovernmental Panel on Climate Change recommended goal of limiting global warming to 1.5%, we will set science-based targets verified and published by the Science Based Targets initiative.
- We will aim to procure certified 100% renewable electricity contracts for all our owned sites.
- We have run a communications campaign to educate and drive awareness around events such as World Environment Day.
- We will provide e-learning to all of our colleagues and share our definition of Net Zero through firm wide meetings.
- We have built awareness amongst our workforce of the impact of their decisions on our journey to net zero by holding firm wide engagement sessions.
- Begun consultation with stakeholders to establish a target date before which we will aim to reach Net Zero in line with the SBTi corporate net zero standard.
- We have implemented a Net Zero Champion Team and are currently finalising our materiality assessment with the Strategic Leadership Team.
- Selecting the most appropriate form of travel taking into account carbon emissions as well as other business factors; and only travel when necessary.
- Use, wherever possible electric cars for our company cars.
- Ensuring that our buildings are operated in such a manner so to optimise use and reduce emissions through control of heat and power.
- Reducing waste through control of packaging for bought in goods.

- Expanding the availability and use of new technologies to allow for changes in behaviour particularly around digitalising our internal systems and reducing the need for printing.
- Including in supplier selection and review criteria minimum environmental standards expected of current and future suppliers for bought in goods and services.
- Providing quarterly reports showing carbon emissions generated from electricity, gas and travel.

Over the next five years we plan to implement further measures which will continue to drive down emissions. We are considering several initiatives and those listed below are some examples of areas we are discussing.

- Continuously work to collect the highest quality, primary data on our emissions to aid in reduction and progress measurement.
- Work with key individuals on carbon reduction plans such as setting carbon budgets and working with our suppliers to reduce emissions to achieve net zero in line with the SBTi corporate net zero standard.
- Reduce gas consumption by making sustainable choices for new buildings wherever possible.
- Work with landowners at non-owned sites to measure electricity consumption and disclose fuel mixes, and to switch to 100% renewables.
- Reduce business travel by air, rail, and road through effective measurement and a sustainable travel policy.
- Work with suppliers to understand their own emissions and encourage them to set their own carbon reductions targets in line with the science.